



# Chelsea Junior Football Club

## CHILD SAFE CODE OF CONDUCT

**The Chelsea Junior Football Club Child Safe Code of Conduct aims to provide a safe environment for participation for all children and young people.**

**Any form of abusive, derogatory, discriminatory, offensive or intimidating behaviour or language by adults towards children or young people, or a child or young person towards another child or young person is not acceptable.**

**Committee members, volunteers, employees, coaches, managers, players and parents/guardians of players at the Club are bound by, and required to abide by the Chelsea Junior Football Club Child Safety and Wellbeing Policy, and this Code of Conduct, and must not engage in any of the following unacceptable behaviours:**

- a) ignore or disregard any suspected or disclosed child abuse;
- b) put a child or young person at risk of abuse;
- c) speak to a child or young person in a way that is, or could be construed by any observer as overly harsh, threatening, intimidating, shaming, derogatory, demeaning, or humiliating. Some examples are offensive swearing in the presence of a child or young person, or intimidatory language and gestures directed at a child or young person;
- d) express inappropriate personal views on cultures, race or sexuality in the presence of a child or young person;
- e) discriminate against any child or young person, including because of age, gender, race, culture, vulnerability, sexuality, ethnicity or disability;
- f) have contact with a child or young person outside of Club activities or events without the Club's knowledge and consent (unless there is a prior established relationship with the child or young person and their parent consents, or they are a member of your family);
- g) have any online contact with a child or young person without their parent/guardian being copied into the communication (including by social media, email, instant messaging, gaming chats or other similar ways) (unless there is a prior established relationship with the child or young person and their parent consents, or they are a member of your family);
- h) exchange personal contact details such as phone number, social networking sites or email addresses with a child or young person (unless there is a prior established relationship with the child or young person and their parent consents, or they are a member of your family) without the Club's knowledge and consent;
- i) use, possess, or be under the influence of illegal drugs while in the presence of a child or young person;
- j) use, possess, or be under the influence of alcohol while delivering a program or supervising a child or young person (unless the child or young person is a member of your family or your contact with the



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child or young person is accidental/incidental and you are not performing your professional obligations);

- k) provide or allow a child or young person to consume illegal drugs or alcohol;
- l) be naked in the presence of a child or young person;
- m) engage in any form of sexual contact with a child or young person, including kissing, cuddling, touching genitals, breasts or buttocks, flirting or any other form of contact that may appear to have sexual connotations even if the young person is above the legal age of consent;
- n) engage in any sexually-oriented conversations with, or in the presence of, a child or young person;
- o) transport a child or young person without the express written consent of their parent and the knowledge of the Club, (unless there is a prior established relationship with the child or young person or the child or young person is a member of your family);
- p) leave a child or young person unsupervised, nor be alone with a child or young person in a changeroom, toilet or other area that is not clearly visible to other adults;
- q) take photographs or video footage of a child or young person unless their parent/guardian has provided consent, and the images are directly related to the child or young person's involvement with the Chelsea Junior Football Club; and/or
- r) fail to report any breaches of this Code of Conduct immediately to the Child Safety Officer and/or a member of the Executive Committee.

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I, \_\_\_\_\_ have read and understood the Child Safe Code of Conduct and agree to abide by it as a member of Chelsea Junior Football Club.

Signature:

Date: